IAFF Local 1565
Idaho Falls Firefighters
CBA negotiations Proposal Form

This form is intended to help the negotiating team organize proposals. Allowing them to bring negotiation items to the bargaining table with all supporting documentation.

Proposed item (what are you addressing?)

Move up/Move down.

Intent of change (why is it needed or what is being corrected)

Current language and location (CBA, Personnel Policy, and current language)

Article XXVI. Out of classification work. Current language states only out of classification work over 8 hours will be paid for the position being filled and that, “only 2 personnel Per Rank per shift may work out of classification.

Proposed language (actual language to be adopted into the CBA)

Change this wording to eliminate the 8 hour rule.

Change this wording to only allow 2 people working out of classification per shift.

Leaving all other wording as is.

Details (cost to city, cost to FF’s, available data)

☐ ATTACHED DOCUMENTS

Click or tap here to enter text.
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**Proposed item (what are you addressing?)**

Pay for Class A CDL - 2%

**Intent of change (why is it needed or what is being corrected)**

The department has several vehicles that would classify as a class A type. Semi trucks, water trailer, Hazmat trailers, USAR trailer if over 10,000 lbs.

**Current language and location (CBA, Personnel Policy, and current language)**

None

**Proposed language (actual language to be adopted into the CBA)**

Holders of a valid class A license valid for air brakes, combination vehicle, and tanker will be paid an additional 2% based off of their base wage.

**Details (cost to city, cost to FF’s, available data)**

The cost to acquire a class A cdl is $200 - $500 depending on a few factors (type of transmission, medical card acquisition, endorsements, and tester fee.)

Cost of a class is $2000+

Fee for renewal of class A is $40

Medical exam every 2 years is $120 (NFPA 1582 doctor may sign paperwork)

**Cost to City**

Of the people I talked to 7-10 had class a cdl's, the cost of a 2% pay would average $1800 per person per year. Approximate cost would be 12,600 - $18,000 depending on who has or will acquire a CDL.
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**Proposed item (what are you addressing?)**

Policy changes.

**Intent of change (why is it needed or what is being corrected)**

**Current language and location (CBA, Personnel Policy, and current language)**

**Proposed language (actual language to be adopted into the CBA)**

Any change in a fire department or city policy coming from the city resulting in a cost to the employee the city shall pay the cost for the employee to comply with the policy

**Details (cost to city, cost to FF’s, available data)**

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Proposed item (what are you addressing?)
Up to 48 hours of Emergency Personal Leave may be used out of sick bank per year.

Intent of change (why is it needed or what is being corrected)
There are some situations that arise that do not fall into the sick leave policy that an employee may need time off for. Such as flooding basements, vehicle problems, family needs, etc.

Current language and location (CBA, Personnel Policy, and current language)
No P.L. language

Proposed language (actual language to be adopted into the CBA)
An employee may use up to 48 hours of their sick leave as EPL per year.

Cost to City

☐ ATTACHED DOCUMENTS
Click or tap here to enter text.